

SoftwareOne Holding

Country	Switzerland
Meeting date	18 April 2024 15:00
Meeting location	Kultur- & Kongresszentrum Luzern, Europaplatz 1, 6005 Lucerne
Meeting type	Annual General Meeting
Securities	ISIN CH0496451508, Valor number 49645150

Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Approve sustainability report	OPPOSE
1.3	Advisory vote on the remuneration report	OPPOSE
2	Approve allocation of income and dividend	FOR
3	Discharge board members and executive management	FOR
4	Elections to the board of directors	
4.1	Re-elect Mr. José Alberto Duarte	FOR
4.2	Re-elect Mr. Jim Freeman	FOR
4.3	Re-elect Ms. Marie-Pierre Rogers	FOR
4.4	Re-elect Ms. Elizabeth Theophille	FOR
4.5	Re-elect Mr. Adam Warby	FOR
4.6	Elect Mr. Till Streichert	FOR
4.7	Shareholder proposal: Elect Dr. Annabella Bassler	OPPOSE
4.8	Shareholder proposal: Elect Ms. Andrea Sieber	OPPOSE
4.9	Shareholder proposal: Re-elect Dr. Daniel von Stockar	OPPOSE
4.10	Shareholder proposal: Elect Mr. René Gilli	OPPOSE
4.11	Shareholder proposal: Elect Mr. Jörg Riboni	OPPOSE
4.12	Shareholder proposal: Elect Dr. Till Spillmann	OPPOSE
5	Election of the chairperson of the board of directors	
5.1	Re-elect Mr. Adam Warby as board chair	FOR
5.2	Shareholder proposal: Elect Dr. Daniel von Stockar as board chair	OPPOSE
5.3	Tie-breaker vote	FOR
6	Elections to the nomination and remuneration committee	
6.1	Re-elect Ms. Marie-Pierre Rogers to the nomination and remuneration committee	FOR
6.2	Re-elect Mr. José Alberto Duarte to the nomination and remuneration committee	FOR
6.3	Re-elect Mr. Adam Warby to the nomination and remuneration committee	FOR
6.4	Shareholder proposal: Elect Dr. Annabella Bassler to the nomination and remuneration committee	OPPOSE
6.5	Shareholder proposal: Elect Mr. René Gilli to the nomination and remuneration committee	OPPOSE
6.6	Shareholder proposal: Elect Ms. Andrea Sieber to the nomination and remuneration committee	OPPOSE
7	Re-elect Anwaltskanzlei Keller as independent proxy	FOR
8	Re-elect Ernst & Young as auditors	FOR
9.1	Binding prospective vote on the total remuneration of the board of directors	FOR
9.2	Binding prospective vote on the total remuneration of the executive management	OPPOSE
	Transact any other business	OPPOSE

Report issued:

03.04.2024

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Place de Pont-Rouge 1
Case Postale 1051
CH-1211 Genève 26

Zurich Office:
Glockengasse 18
CH - 8001 Zürich

info@ethosfund.ch
www.ethosfund.ch
T +41 58 201 89 89